

## PATHWAYS OF PROMISE

forging

2023 Annual report



Renee Sharpe Board Chairperson

MISSION

"EEA has demonstrated a consistent commitment to educational equity that creates opportunities for students to flourish where their lived experience might dictate otherwise. EEA's servant leaders are intent upon leveling the playing field for these children by stewarding every available resource responsibly to accomplish this goal. This is a huge task, but not a huge ask. The time for justice and equality is always, and in all ways, right now."

#### **BOARD OF DIRECTORS**

Renee Sharpe Chairperson Greg Klimovitz Secretary Neko Lewis Member Rob Spengler Treasurer Angela Tekely ED.D. Member Johnathan Williams Member Steven Wilson Member CJ Witherspoon Member

Our 2023 fiscal year was packed with milestones worth celebrating! In addition to changing our name, we increased partnerships with organizations, funders, and volunteers that enabled us to increase our services to children, youth, and their families. Because of your support, we were able to serve over 1,300 bright and hopeful students. Thank you for being a part in this life-giving work here in Coatesville and abroad!

Steve Wilson Chief Executive Officer



Educational Equity Alliance is an international alliance of educational initiatives and thought leaders committed to seeing children and youth flourish.

## **GUIDING VALUES**



**Cradle to Career** 

We value long-term commitments with children, youth, and leaders to ensure they have every opportunity to flourish.



We value faith that promotes hope, reconciliation, cultural humility, and justice.



#### **Equity for Impact**

We value the redistribution of resources into the capable hands of the community leaders in our alliance.



#### **Different Together**

We value diversity, equity, and inclusion throughout our alliance to reflect and equip the children and youth we serve.

"He often goes out to look for food and tries to find small jobs to pay for his school fees. His determination to pursue education is inspiring. Your gift of a book bag with school supplies and tuition brought him such joy and reminded him that someone cares for his needs and his education." Volunteer / Liberia, Africa

# STUDENT HIGHLIGHT

"I was 11yrs old and in 5th grade when my mom signed me up with the after-school tutoring program. I was an average student but needed the extra help. It was hard when the pandemic hit, but I attended the virtual site here and I got the extra help I needed. Mrs. Aja was very patient with me and helped me with any questions I had."

## Marisa

# WHO WE ARE

STAFF / BOARD / VOLUNTEERS

63%

Black/African American

White/Caucasian

30%

**7%** Hispanic/Latino/a/x **7%** Bi-Racial/Mixed

Reflects

41%

Black/African American

**32%** White/Caucasian

**19%** Hispanic/Latino/a/x

**7%** Bi-Racial/Mixed

**1%** Native American

WHO WE SERVE STUDENTS



of the stateside students we serve live below the federal poverty level (FPL).

#### 100%

of the international students we serve live below the international poverty line (IPL).

### Center for Educational Equity

**TRAINING / COACHING / RESOURCING** 

LEADERS ENROLLED 48 EXECUTIVE COACHING MEETINGS 56 BOARD COACHING SESSIONS 20 CONFERENCES 2 WORKSHOPS 8



Soap for Hope Fundraising, our youthoperated social enterprise, contracted with schools, clubs, organizations, and teams, helping them to meet or exceed their fundraising goals.











Soap for Hope Youth Entrepreneurs continued classes in Coatesville and held 6 youth workshops for regional youth organizations. We created a 10-session youth entrepreneur's curriculum and opened our first franchise in partnership with The Point in Parkesburg, PA!

SOAP

FOR HOPE

STUDENTS FL

SOAP FOR HOPE



100% of net profit goes directly to EEA programming.

## **EDUCATIONAL PROGRAMS**



Est - 2007

COATESVILLE KIDS TO COLLEGE Est - 2013 TOUCH A LIFE LIBERIA Est - 2018

COLD WATER BOYZ Est - 2017 OUP PROGRAM PROMISES AND SERVICES

**Establish** pathways of promise that offer year-round programming between PreK and college or trade school placement.

**Honor** each student's unique identity and help them to grow academically, spiritually, socialemotionally, artistically, and entrepreneurially.

**Collaborate** with parents, caregivers, public schools, and community partners to ensure our students have every opportunity to flourish.

**Provide** free or highly reduced services to ensure inequity or lack of resources doesn't inhibit students from achieving their dreams.

#### **ACADEMIC TUTORING**



### SPIRITUAL and SOCIAL-EMOTIONAL LEARNING

### **FAMILY SUPPORT**

### **ARTS AND ENRICHMENT**





#### **ATHLETICS AND WELL BEING**

### **ENTREPRENEURSHIP** AND JOB READINESS



# **MPACT** STATEMENTS

"First and foremost, I would like to acknowledge and appreciate you for your commitment and exceptional efforts towards my academics. In addition to my education, I enjoy playing football, listening to music, and reading the bible and novels. Thank you for being an outstanding role model to me!"

> "Xxaviur has become more outgoing and independent since being at your preschool. It's also given him an opportunity for social and academic growth!"

> > Xxaviur's Mom Coatesville, PA

Douglas Zambia, Africa

# ALLIANCESNAPSHOP

**27** 

**42** PARTNER ORGANIZATIONS 1,307

PARTICIPATING STUDENTS

> 127 VOLUNTEERS

"I am grateful to have an organization like EEA to focus my time and energies towards. The programs offered by EEA are welcomed and needed in my local community to give youth hope in overcoming obstacles, a pathway to educational advancement, and hands-on guidance for youth and leaders." Volunteer

### **STATEMENT OF INCOME AND EXPENSE**

### REVENUE

Fundraisers 11%

Tuition 5%

Soap Sales 1%

Individual 52%

Foundations 31%

### EXPENSE

**Operations 8%** 

Fundraising 2%

**Program Services 90%** 

We raised over ½ million dollars to educate children and youth in lowincome communities.

We directed \$20,000 toward student and teacher tuition, school upgrades and supplies.

Operating as an alliance enables us to collaborate on services, resources, and facilities, ensuring our operating costs remain low and 90% of donor funds go directly to program services.

## student expresses GRATUTUDE

"First and foremost, I would like to acknowledge and appreciate you for your commitment and exceptional efforts towards my academics. Thank you for being an outstanding role model to me. In my nursing career I have been working extra. I have found four courses in nursing that are very interesting including pediatrics, integrated reproductive health, pharmacology, and mental health (psychiatry). Thank you so much for supporting my education!" Douglas

### ...And so do we!

From all of us at Educational Equity Alliance, thank you for investing another year of your time and resources to creating pathways of promise for the children, youth, and leaders we serve!

#### **Contact Information**

educationalequityalliance.org info@educationalequityalliance.org 610-384-2575



#### Donate Today

educationalequityalliance.org/donate Aim your smartphone at the QR code.



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